

Away Day Results Church Meeting

3rd November 2009

Vision

- ❑ The church will be a large church
- ❑ Built on current foundations
- ❑ Based in the community
- ❑ With activity all throughout the week
- ❑ With the building as a satellite of activity



The church comprehensively agreed with the vision of the MVBC in the future

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Kind of Church

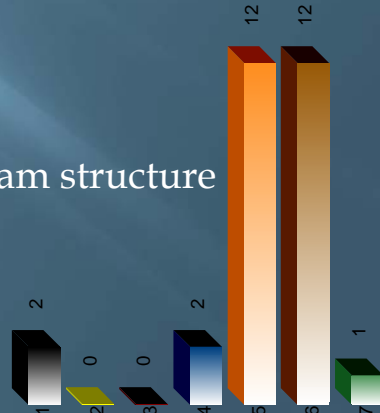
- ▣ Equipping others for their Christian walk
- ▣ Community Based -providing community services
- ▣ Evangelistic
- ▣ Equipping particular ministries
Internal/External

The church agreed that these were the key features of the kind of church MVBC wants to be.

This is in priority order. Massive agreement with first item.

Focus In Church

- Spiritual Growth
- Developing disciples
- Positive leadership
- Training
- Focusing Activity
- Developing a organised team structure



Consequently, the church strongly agreed that MVBC needs to focus on ...the above

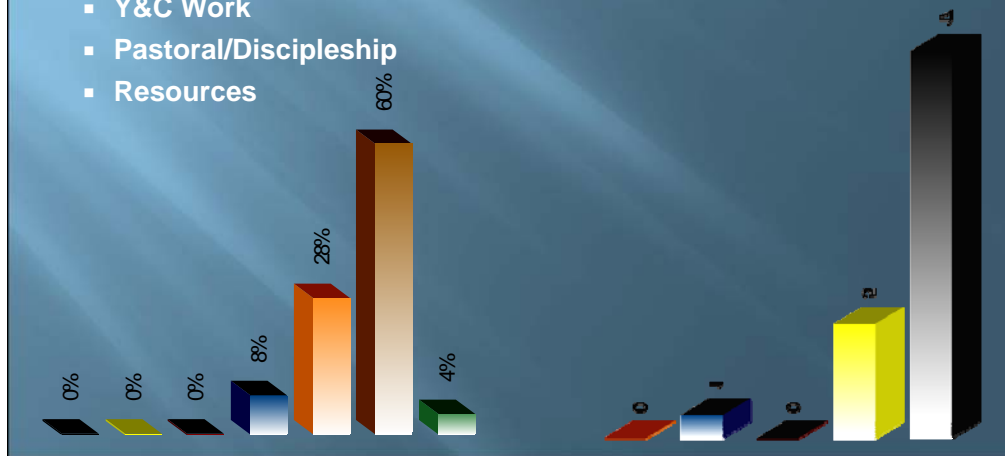
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MVBC Organisation

□ Strands

- Worship
- Outreach
- Y&C Work
- Pastoral/Discipleship
- Resources

□ Robust Leadership Structure Essential



To do this the vast majority of the church agreed with the key organisational strands and didn't feel there should be any others. The vast majority of the church also agreed that a robust leadership was essential to moving the church forward.

Following the discussion groups it may be the case that the worship strand does not sit alone but is part of all the other strands as it covers all areas of Church life.

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Pastoral/Discipleship Strand

- ▣ Focus & Groups
- ▣ Gifting
- ▣ Hospitality
- ▣ Leadership
- ▣ Links to other work
- ▣ Purpose
- ▣ Mentors
- ▣ This is for all believers

•**Focus and groups**- Agreement with focus (focus = what's been identified as important) and groups (groups = pastoral care team, prayer ministry team, discipleship group, hospitality team, housegroups) but need strategy to coordinate the teams, house groups are working well

•**Gifting** - Need to identify people with this gifting

•**Hospitality** - Gap in hospitality/welcoming new people

•**Leadership** - Are there enough leaders, Need right leaders, Need pastoral support for leaders

•**Links**- This is linked with community work – need to link all the strands

•**Purpose** - Need to build people up (but how do we do this for those with big needs) and need to deepen spiritual experiences; Need Mentors, spiritual fathers and mothers

•This is for all believers

Community Strand

- Men
- Impact
- Other activities
- Feel of the church
- Building

• **Men** – needs more discussion, sacrifice for men who will have to step-up, need to start with friends of the men in church, need to look at the right activities, hard for women to get involved, think the church does a lot for men already! Church is dominated by women (except in leadership), if a man comes to church is more likely to draw family. Is difficult. Men need affirmation in the church. Needs to be balanced approach (to keep women)

• **Other Activities:** need to retain other activities like food, students, PALS, Elderly, prayer walk. What is the impact of male focus on other activities? Different ages & groups will be interested in different things? Do we know what's going on in the estates? Should we have a questionnaire

• **Feel** – have to balance the feel for men as well as women - worship, touchy feely church, out reach activities right? Do we need to change the language we use?

• **Building** – Cafe could be better if we owned the building, would be good to staff the centre all the time so people in the community have a listening ear

Youth & Children's Strand

- Success
- Focus
- Families
- Purpose
- Not working
- Links
- Gifting

- **Success** - This strand is working well; it is vital; new regime is good for crèche and KidsZone (there are some who think that we are not developing the children spiritually), steering group has made it more structured; holiday bible club v. good; communication good
- **Focus** - Need 2 foci – one for church and other for non-church, because they are difficult to integrate, same with the age ranges which are too large for KidsZone
- **Families** - Needs to engage with the families more – need to train families in parenting
- **Purpose** - is spiritually parenting the kids – this is a church wide responsibility that the church needs equipping for, are we making disciples
- **Not working** – need more volunteers (it is labour intensive do we need a worker), need more space, cleanliness; is it right that some people view the groups as a respite for parents? Tighten up on CRB, Rock solid Stopped; volunteer burn out??? Do we have an issue with specialist needs, need to look at structure of the service to support Y&C work
- **Links**- do we need to link/share with other churches
- **Gifting** – need to recruit people with the right gifts, how do we do this? Need to support the leaders more (BURN OUT)

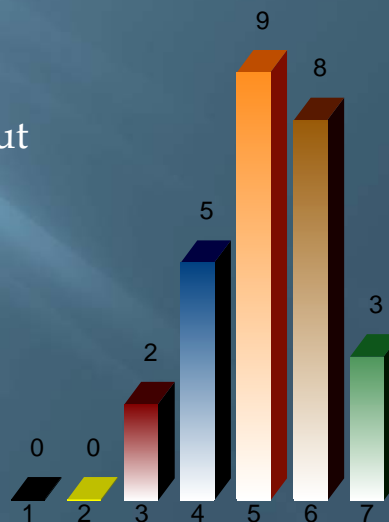
Worship Strand

- ▣ Definition
- ▣ Delivery
- ▣ Development
- ▣ Teaching
- ▣ Inter relationship

- Definition - ranged from just singing through to it being a life style
- Delivery of worship through giving, praise, prayer, listening (soaking) doing (arts, crafts, walking, sailing etc), preaching, teaching, bible study.
- Development - this area seen as a “green field” as it is under developed, opportunity to release people and their gifting
- Teaching – how to worship 24/7 within the family
- Inter relationship – Worship covers all areas of Church therefore all the other strands that are being looked at, therefore a separate strand may not help in ensuring worship is covered in all groups, perhaps have an overall leader who communicates across all groups?

Focus In the Community

- Community Activities
- Friendship evangelism
- Inclusive not exclusive, but
- Targeting men



The church also agreed with the community focus for MVBC, to draw Non-Christians in particular to the church. There was also a desire to draw the poor and needy to church as well as mature Christians. In order to do this, the church agreed that it is important to have activities going on throughout the week.

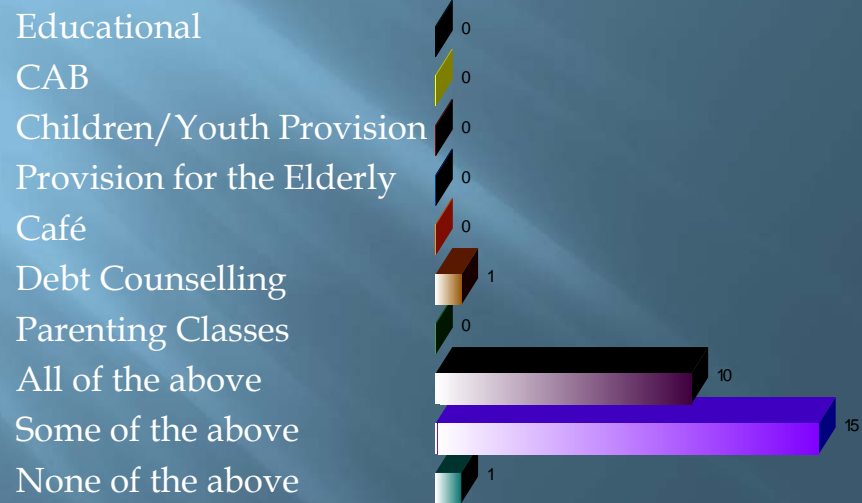
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Relating to the Community

- Focus on particular community needs and run services
(i.e. learning, debt counseling, parenting and children's classes)
- Outreach
(door to door, leaflets etc)
- Run events/facilities
(sports/music/media/food)

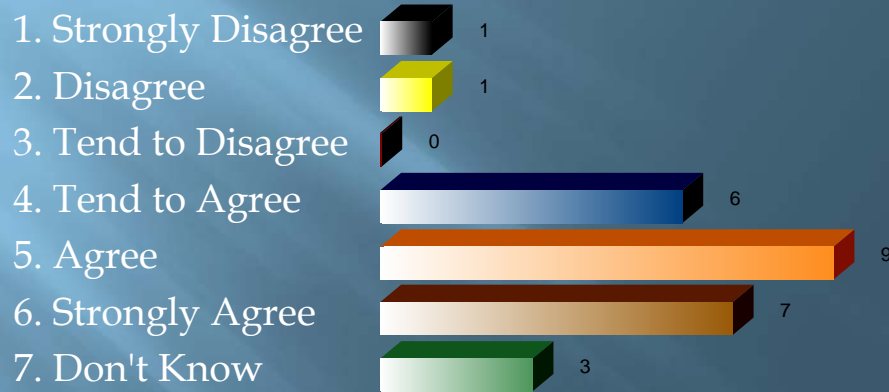
A significant number of the church thought the we should do all of these things, but it considered that the main way to reach the community was running services for the community and their needs (12/22), with a smaller emphasis on outreach (2/22) and events (2/22) .

Type of Community Activity



A significant proportion of the church thought that we should provide all the services above.

Targeting Men



However, the church firmly agree with having men as a specific target group. But, it is clear from the responses in the community group discussions that some further investigation needs to occur on targeting men, specifically on how to do so.

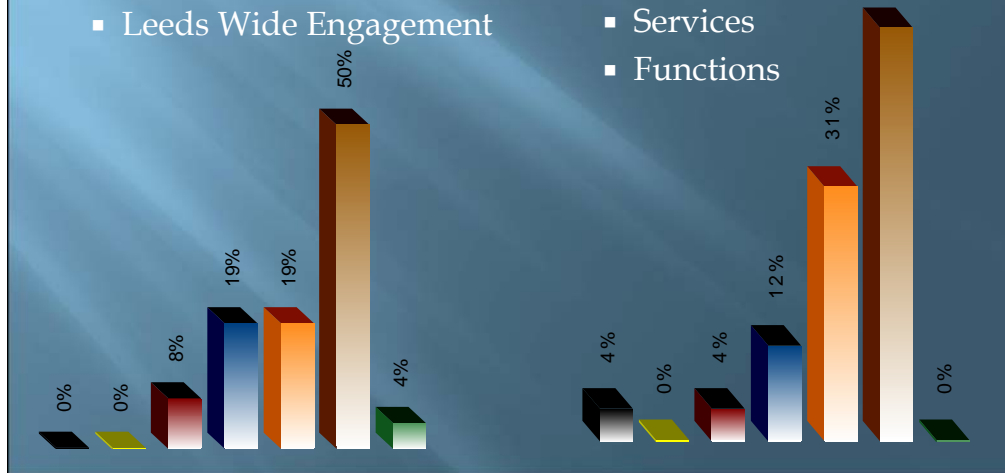
Focus With Other Churches

□ Activities

- Meanwood Specific
- Leeds Wide Engagement

□ Share

- Resources
- Services
- Functions



The majority of the church strongly agree that MVBC should be Meanwood specific, but engage in Leeds wide activity.

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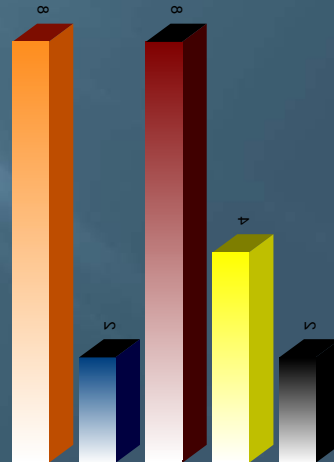
Resources Finance

- ▣ Crucial
- ▣ Planning
- ▣ Teaching
- ▣ Links

- **Crucial** – needs to be considered, forces prioritisation, not a business, need to count cost, does it limit the vision?
- **Planning** – really important to consider in planning, will help people give, different approaches to it need to be explored (gift days, fund raising events, bids), need wisdom to build the house of God
- **Teaching** – need teaching on biblical approach to giving, part of worship and personal responsibility
- **Links** – need to be careful where we get our funding from – does it meet our aims etc

Resources Finance

- Employment of a person in addition to the Pastor should be considered



The question of employing a person in addition to a pastor was not clear cut. 31% of the church didn't know whether to or not..

However, 27% of the church thought that no employment should be considered while 42% of the church agreed that MVBC should consider employing someone.

Orange is don't know, blue strongly agree, brown – agree, yellow disagree, black strongly disagree

Resources Pastor

- ▣ Andy
- ▣ Interregnum
- ▣ New Pastor Process
- ▣ New Pastor
- ▣ Baptist

- **Andy**
 - right decision – season for both Andy and the church
 - called to retire – God has stuff in store for them
 - both pleased and sad
 - laid good foundations, but need to focus on future – forces us to look outward, exciting and full of possibility (but don't want to get too inward looking)
 - church and Andy will need to adjust (phase out and in for new and old), difficult for him to let go? – Andy a strong personality and church is Hobbs flavoured
 - how do Andy and Norma feel – big things for them both how do we help them through it – retirement counselling
 - Do they need a break from the church – staying on in the church would be difficult
 - Some are worried
- **Interregnum** – different opinions some (small majority) people are comfortable while others are not and say this should be the last option, but all say they want the right person and don't want to rush it (this came out strongly). Need a clear leadership structure in place for this (i.e. If this happens), confidence in the current team.
- **New Pastor Process** – not everyone is clear on what this is but some are aware that it is a long process, so it needs to be started soon.
 - ***Include here the right Process – advert, leadership team shortlist, preach, church meeting, preach “with a view”, church meeting, decision***

Next Steps

ACTION

- ☐ Vote on Vision
- ☐ Develop Pastor Profile
- ☐ Agree Pastor profile and pass to YBA
- ☐ View Potential Candidates
- ☐ Agree Building Approach

DATE

- ☐ Now?
- ☐ Nov/Dec
- ☐ Jan church meeting

- ☐ Now??

Agreement tonight that the vision is correct.

Leadership to develop a Pastor Profile and circulate to the Church before Jan Church Meeting for agreement at Jan Church Meeting

Next Steps

ACTION	DATE
▣ Set up Pastoral/Hospitality Group	▣ Now?
▣ Source Gifting/Leadership Training	▣ Jan
▣ Develop Leaders Role/Profiles	▣ April
▣ Develop plan for new structure	▣ Jan
▣ Discussion forums on Men and Approach to community work	▣ Jan (meeting arranged)

“new structure” ie “strands” as in previous slide (5)

Next Steps

ACTION

DATE

- ▣ Develop discipleship in church as appropriate
 - Discipleship Group ▣ Nov
 - Regular Housegroup Leaders' meetings ▣ Already happening
 - "Going Deeper" Bible Study ▣ Already happening